

Pupil Premium Strategy Statement 2022/2023

This statement details Thomas Jones School's use of Pupil Premium (and Recovery Premium) for the 2022/2023 academic year to improve the attainment of our most disadvantaged pupils.

It outlines strategy (how we intend to spend the funding) and the effect that last year's spending of Pupil Premium had within the school.

Overview

Detail	Data
Name of School	Thomas Jones Primary
Number of pupils (Reception to Year 6 inclusive)	210
Proportion (%) of pupil premium eligible pupils	42%
Academic year/years that our current pupil premium strategy plan covers	December 2022 to December 2023
Date this statement was published	December 2022
Date on which it will be reviewed	December 2023
Statement authorised by	David Sellens, Head teacher
Pupil Premium Lead	David Sellens, Head teacher
Governor Lead	Sarah Danes, Vice-Chair

Funding

Detail	Amount
Pupil premium funding allocation this academic year	£120,495
Recovery premium funding allocation	£37,154
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£157,649

Part A: Pupil Premium Strategy Plan

Statement of Intent

Thomas Jones has an exceptionally strong track-record for ensuring that all pupils achieve the highest academic standards by the time they depart the school at the end of Key Stage 2. Any disadvantage is addressed as early, expediently and effectively as possible. There is no doubt that the model that is in place is successful. Analysis of attainment shows that traditionally, by the end of Key Stage 2, there are no anomalies or discrepancies between the achievements of pupils per se and those in receipt of Pupil Premium funding – all the more remarkable if one considers the ‘starting point’ for many pupils (please refer here to Thomas Jones’ EYFS Context & Outcomes Document 2022/2023).

Broadly, Pupil Premium funding is spent in three ways:

Significant sums are allocated to direct academic support to ensure that all disadvantaged pupils have the necessary ‘boost’ to achieve at national standards in the core areas of reading, writing and mathematics by the time they leave at the end of Key Stage 2.

Further Pupil Premium funds are used to ensure that the above pupils play a full and active part in the life of Thomas Jones and removing any differences in opportunity that might exist as a result of financial constraint at home. **Pupil Premium funds are directed too, to other less-tangible forms of support to ensure pupils can access the curriculum more effectively** (see various strands below).

Ultimately all funds, both those specifically derived from the above grant, and those from the main school budget, are utilised to ensure that equity of experience and quality outcomes remain absolute.

Whilst in receipt of Pupil Premium funding in line with the financial year (April to April), we measure impact from September to September. Our Pupil Premium strategy is reviewed annually, with the next review scheduled for December 2023.

Challenges

Challenge number	Detail of challenge/Context
1	Large numbers of our families live in acutely overcrowded, noisy living conditions. Financial hardship is a factor, which can, and frequently does, impact on pupils having limited access to books, opportunities to visit places of interest, and sufficient ‘life experiences’ that can better enhance one’s understanding of the world in which we live.
2	There can exist a paucity of aspiration amongst certain families, with limited value placed upon attainment and education as a means to becoming fulfilled and successful in later life.
3	It is common for some pupils to join Thomas Jones in Reception with limited spoken language skills and vocabulary. This can negatively impact on their communication and access to the full breadth of the curriculum. Some families profoundly struggle with literacy, and may not read in English or indeed in their first language. This profoundly impacts their capacity to assist the learning development of their child without a significant layer of expert support from the school.
4	Ubiquitously, a number of families were adversely affected by the COVID-19 pandemic, with school closures magnifying disadvantage and disparity between some pupils. There is no doubt, that despite ongoing support, for particular

	cohorts especially, the requisite shift to address this has meant an altogether more intense programme of ‘extra learning’ has become the norm.
5	Some pupils enrol at the school with a limited frame of reference for their learning. Their cultural capital is limited and experiences in their early life can perhaps best be described as ‘meagre’. Home visits that take place within the EYFS often demonstrate the wide disparity of experiences between pupils who are disadvantaged and those who are not.
6	Many of our pupils from disadvantaged backgrounds do not exude confidence in themselves and have low self-esteem as learners. Pupils’ anxiety about life outside of school often impacts upon their capacity to focus during the school day, with all three factors combining to create significant barriers to learning and progress. Balancing pupil’s mental and emotional wellbeing remains a focus.

Intended Outcomes

This explains the outcomes we are aiming for **by the end of our current Strategy Plan**, and how we will measure whether they have, in real terms, been achieved.

Intended Outcomes	Success Criteria
1. Establish and sustain a ‘high-end’ environment conducive to pupils excelling and provide an antidote to any barriers to learning that may exist at home. This extends to our school grounds and the overtly positive, warm and encouraging ambience within the premises, affording opportunities that many do not have access to outside of school – an exceptionally stimulating, safe place in which to develop and grow as a learner.	<ul style="list-style-type: none"> • 97% attendance for children in receipt of Pupil Premium funding. • Children are committed to learning and want to come to school every day. • Thomas Jones is a stimulating environment – a place in which its pupils want to spend time. • To have further enhanced ‘the environmental offer’ by reconfiguring the existing School House (as an extra learning space to be called Oak Rooms) to accommodate specialist provision. • Pupil evaluations will demonstrate their effusive attitudes to learning and the school.
2. Enable pupils to graduate from Thomas Jones with an exacting sense of aspiration.	<ul style="list-style-type: none"> • 97% attendance for children in receipt of Pupil Premium funding. • Strong end of Key Stage 2 results. • Robust, tenacious, assiduous pupils, keen to engage and discuss with some aplomb their success.
3. Pupils are articulate, communicate confidently and with conviction; their vocabulary, employing the language of Thomas Jones, is scholarly and reflects the learning ethic that is an integral part of the school.	<ul style="list-style-type: none"> • Observations indicate significantly improved language skills amongst disadvantaged pupils. • Evidence of strong triangulation with other sources of evidence, including engagement in lessons, book

	<p>scrutiny and ongoing formative assessment.</p> <ul style="list-style-type: none"> • Many visitors to the school comment effusively, particularly in regard to pupils' assiduous qualities.
4. Achieve sustained well-being for pupils.	<ul style="list-style-type: none"> • 97% attendance for children in receipt of Pupil Premium funding. • Observations and ongoing assessment will provide evidence that any negative impact triggered by the pandemic is reducing over time. • Observations and ongoing assessment will demonstrate pupils increased self-esteem and positive view of themselves and others as learners. • Pupil evaluations will demonstrate their positive attitudes towards school and learning.
5. Develop an increased awareness and orientation to the wider world, on which pupils can build their ongoing learning. Equally, to extend pupil's appreciation of others cultures, faiths, ethnicity and gender.	<ul style="list-style-type: none"> • Observations and formative assessment will demonstrate pupils' progress. • Exceptional end of Key Stage 2 outcomes. • Positive pupil engagement with the school's broad curriculum. • Ongoing conversations between staff, pupils and families. • Pupils to demonstrate a magnanimous and authentically expansive view of society in Britain and beyond.

Activity in this Academic Year

This details how we intend to spend our Pupil Premium (and Recovery Premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 75,821

Activity	Evidence That Supports This Approach	Challenge/s Number(s) Addressed
Additional Support (0.6 Learning Mentor) December 2022 to August 2023 – main focus – the mentoring of <u>two</u> Year 4 pupils in receipt of Pupil Premium funding	When used appropriately, Learning Mentors are shown to have a positive impact upon pupils' <u>progress, engagement and well-being.</u> Mentoring: EEF https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mentoring	2, 3, 4
National College Subscription	Ensuring all staff have access to regular and high-quality Continual Professional Development (CPD) allows teachers to further develop skills and knowledge, having a positive impact upon the quality of teaching, learning and pupil progress. Impact of High Quality Professional Development: EPI https://epi.org.uk/publications-and-research/effects-high-quality-professional-development/	2, 3
NPQ/'other' commensurate CPD – to ensure the existing KS1 Leader is challenged and afforded an expert layer of tutelage.	Ensuring a senior leader is retained (December 2022 to August 2023) and upskilled to impart knowledge and expertise to middle leaders and class teachers so they in turn are empowered to further enhance teaching and outcomes for the most disadvantaged children to the highest of standards in KS1. Impact of High Quality Professional Development: EPI https://epi.org.uk/publications-and-research/effects-high-quality-professional-development/	2, 4, 6

Targeted Academic Support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 59,678

Activity	Evidence That Supports This Approach	Challenge/s Number(s) Addressed
<p>‘Booster’/ Enrichment Programme – School led tutoring programme</p>	<p>Identifying pupils who may benefit from additional support and enrichment allows class teachers to dedicate specific and focused time to working either 1-1 or in small groups to support and ‘boost’ progress. When used effectively, this has been proven to have a positive impact upon pupils most at risk of not achieving at age-related expectations.</p> <p>Small group tuition: EEF https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition?utm_source=/education-evidence/teaching-learning-toolkit/small-group-tuition&utm_medium=search&utm_campaign=site_searchh&search_term</p>	<p>2, 3, 4, 5</p>
<p>Interventions and Reading Programme/s (December 2022 to August 2023; September 2023 to December 2023)</p>	<p>Timely and well-planned interventions have a resolutely positive impact upon the progress of pupils most at risk of not achieving age-related expectations. This includes the use of dedicate intervention programmes, such as “First Class @ Number” and our own in-house reading recovery programme.</p> <p>Impact of High Quality Interventions: NASUWT https://www.nasuwt.org.uk/static/uploaded/68dda7f-afca-420c-a18798ea9271695f.pdf</p>	<p>2, 3, 4, 5</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 22,150

Activity	Evidence that supports this approach	Challenge number(s) addressed
Quality literature across the school	<p>Research identifies that pupils who have access to high quality literature are more likely to read for pleasure, having a significant impact upon their progress, vocabulary and knowledge of the world around them. This then widens pupils' horizons, and provides them with a source of inspiration and enrichment.</p> <p>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/284286/reading_for_pleasure.pdf (published 2012)</p>	2, 3, 5
Music Curriculum	<p>Pupils who show an aptitude for music, be it singing, playing a string instrument or the piano, are afforded opportunities to excel in lessons and recitals.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/arts-participation</p>	2, 5
Uniform	<p>At Thomas Jones, equity is paramount. Through anecdotal evidence and observations, it has been shown within our school that maintaining a uniform for all pupils helps to support children's self-esteem and has a positive impact upon pupils' view of themselves.</p> <p><i>'Wearing a uniform is not, on its own, likely to improve learning, but can be successfully incorporated into a broader school improvement process which includes the development of a school ethos and the improvement of behaviour and discipline.'</i></p> <p>David Sellens, OBE – December 2022</p> <p>EEF, impact study upon school uniform.</p>	1, 4
Play Therapy (0.4)	<p>There exists a clear correlation between disadvantaged pupils in receipt of filial play therapy and their well-being, ensuring the aforementioned pupils are</p>	2, 5

Education Psychologist	<p>eager to embrace the learning opportunities that are organised.</p> <p>Thomas Jones has not excluded any pupil since 2016. In no small part, this can be attributed to the expert support afforded by world renowned psychotherapist Geraldine Thomas. The children Geraldine has supported have, without exception achieved above the expected standard by the time they depart in Year 6 – an astonishing outcome.</p> <p>Having access to a highly skilled educational psychologist supports class teachers in their duty to provide high quality education to all pupils, including those who are disadvantaged, and giving targeted advice to support those pupils, including individuals with acute anxiety, low self-esteem and behavioural difficulties.</p>	
School Journey	<p>Anecdotal evidence shows that providing Year 6 pupils with an enriching school journey experience builds upon their cultural capital, widening their knowledge of the world around them, and provides a wide range of experiences that develop self-esteem and confidence in themselves.</p>	4, 5
Educational Visits	<p>Educational visits provide pupils with life-affirming enrichment experiences that allow pupils to broaden their knowledge of the wider world. Evidence of the impact of educational visits can be seen in pupils’ books and through pupils’ learning.</p> <p>https://www.evolveadvice.co.uk/hqol</p>	2, 4, 5
Maintenance of school grounds	<p>Evidence from internal school evaluations demonstrates that pupils are proud of their school environment – in real terms this manifests itself in a large number of pupils assisting in the process of sustaining the quality of the grounds. One such example pertains to caring for our honey bees. We have found that this has a profoundly positive impact on pupil’s wellbeing.</p> <p>Creating vibrant and stimulating school grounds that present opportunities for learning and safe play</p>	1

	<p><i>'In our experience, a quality environment impacts positively on all pupils and in particular those who live in overcrowded and harsh living conditions'.</i></p> <p>Abi Kantoch, Senior Leader - December 2022</p>	
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Total budgeted cost: £ 157,649

Part B: Review of Outcomes in the Previous Academic Year

Pupil Premium Strategy Outcomes

This details the impact that our Pupil Premium activity had on pupils in the 2021 to 2022 academic year.

At Thomas Jones, all pupils, including those who qualify for the Pupil Premium, make outstanding progress as they move through the school. Analysis conducted by the school, based on Analyse School Performance (ASP), LA data and the schools' own data shows a familiar pattern of achievement by pupils who qualify for the Pupil Premium.

Over the last ten academic years, in which Thomas Jones has received Pupil Premium funding, only six children have not achieved National Standards in reading, writing and mathematics at the end of Key Stage 2. All six had complex needs, either medical or global developmental delay; all had been awarded an EHC Plan (or historical statement of SEND).

These pupils aside, there has been no difference in achievement at the end of Key Stage 2 between pupils qualifying for the Pupil Premium and those who do not.

In the 2021-22 academic year:

- 100.0% of our disadvantaged cohort achieved the expected standard in Reading, Writing & Maths (a total of 19 pupils out of 19).
- The school's gap to Non-Disadvantaged pupils nationally has improved by 11.8% from +23.0% in 2018/19, to +34.8% in 2021/22.
- The Disadvantaged cohort's Reading, Writing & Maths Expected Standard has increased by 6.2% from 93.8% in 2018/19, to 100.0% in 2021/22.
- The Disadvantaged pupils in our school are in percentile 1 for Reading, Writing and Maths Expected Standard when compared to other schools.
- The overall school attendance figure for 2021-22 was 97%.

The overall attendance figure for children in receipt of Pupil Premium for 2021-22 was 96.61%.

Moving Forward/Looking Ahead

Whilst satisfied that our provision for pupils in receipt of the Pupil Premium is exemplary, and that the school is effective at ensuring equality of outcomes for all pupils by the time they are at the end of key stage 2, regardless of any disadvantage they may experience, we are determined to ensure this continues with successive cohorts of pupils, year-on-year.

The above is not always linear. It can be labour intensive but has, over many years become an integral element of our success. Indeed, it is no exaggeration to say that the Pupil Premium is one of the key reasons why we have managed to ensure pupils from the most disadvantaged backgrounds shine so brightly.

We will endeavour to continue to achieve this success by being overtly pedantic, and through careful analysis of tracker data, targeted interventions and above all consistent, insightful, differentiated, high-end teaching, the cornerstones of what we do.

